

1 ENGROSSED SENATE
2 BILL NO. 1869

By: Ikley-Freeman of the Senate

3 and

4 Boatman of the House

5
6 An Act relating to workplace violence prevention;
7 directing certain promulgation of rules; providing
8 for creation of certain plan; directing provision of
9 certain plan upon request; requiring annual update;
10 directing certain inclusion; providing for certain
11 training; providing for codification; and providing
12 an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 2-112 of Title 43A, unless there
16 is created a duplication in numbering, reads as follows:

17 A. The Board of Mental Health and Substance Abuse Services
18 shall promulgate rules to ensure that, within six (6) months of the
19 effective date of this act, all programs providing direct services
20 to clients and operated by or licensed, certified or funded by a
21 division of the Department of Mental Health and Substance Abuse
22 Services have a workplace violence prevention and crisis response
23 plan for social workers, mental health professionals, volunteers and
24 all other employees to mitigate the instance of client-on-clinician
workplace violence. Each such program shall provide a copy of the

1 current plan to any employee of the program who requests it. The
2 plan shall be updated annually.

3 B. Workplace violence prevention and crisis response plans may
4 include:

5 1. Establishment of a system for centrally recording of all
6 incidents of workplace violence or threats of workplace violence by
7 clients against social workers, mental health professionals,
8 volunteers and all other employees providing direct services;

9 2. Preparation of a written violence prevention and crisis
10 response plan that includes measures the program intends to take to
11 respond to any incident of workplace violence by clients against
12 social workers, mental health professionals, volunteers and all
13 other employees providing direct services;

14 3. Providing each such worker with a copy of the workplace
15 violence prevention and crisis response plan;

16 4. Implementing training to educate social workers, mental
17 health professionals, volunteers and all other employees providing
18 direct services about workplace violence involving clients and ways
19 to reduce risks; and

20 5. Developing and maintaining a violence prevention and crisis
21 response plan to assist any social workers, mental health
22 professionals, volunteers and all other employees providing direct
23 services who may be victimized by or threatened with workplace
24 violence by clients.

1 C. Programs that do not have training in place shall require
2 their employees to enroll in training to be developed and offered by
3 the Department.

4 SECTION 2. This act shall become effective November 1, 2020.

5 Passed the Senate the 11th day of March, 2020.

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Presiding Officer of the Senate

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9 Passed the House of Representatives the ____ day of _____,

10 2020.

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Presiding Officer of the House
of Representatives

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